



RECRUITMENT AND CONSULTING
SERVICES ASSOCIATION
AUSTRALIA & NEW ZEALAND

What are our Life Members up to?



Jane Fanselow FRCSA (Life)

Jane has twenty seven years' experience in the human resource consultancy, training, development and recruitment fields. Qualified as a Pharmacist, Jane later worked as a Commercial Pilot and Flying Instructor before joining Key Personnel, Auckland in 1985 as a Recruitment Consultant. Key Personnel was later purchased by Alfred Marks, rebranded Adia and then after the merger with Ecco, became what is now Adecco. Jane returned to her home town of Wellington, worked for Andrews Partners and then in 1989 established Introductions Personnel Recruitment which merged with another company to form Maxim Recruitment Group in 1995. Maxim was purchased by Adecco in 2000 and coming full circle, Jane became a National Manager with Adecco responsible for major accounts. In 2005, Jane left to establish CareerDynamix, a broader HR business focusing on career and talent management, retention programmes, executive recruitment, HR consultancy and outplacement.

Since 1990 Jane has contributed significant time to the industry bodies – first the NAPC and IPC and later the merged organisation, Recruitment & Consulting Services Association (RCSA). She is a former New Zealand NAPC National President and IPC Director, was an inaugural Member of the RCSA Board and during her tenure chaired both the Membership and Professional Development Committees as well as working on the Ethics Committee which remains an ongoing commitment. Jane completed the original IPC one year programme in 1986 and later the RCSA Diploma in Human Resource Consulting through Monash University and a Post-Graduate programme in Strategic Workforce Planning being trialed for RCSA through Deakin University. She also holds a Diploma in Adult Education & Training.

With work industry experience spanning owner operated businesses to a multinational, temporary office and trades recruitment to permanent recruitment of office and professional staff and the search and placement of CEO's, Jane's career is diverse and multi-faceted. Jane was one of the first group of three Fellows RCSA appointed and she was made a Life Member for her contribution to the industry professional body over many years.